

Charlotte-Mecklenburg Board of Education HYA Fee Proposal

The fee proposal is for a comprehensive executive leadership search, the Board, however, may purchase additional services at its discretion.

Superintendent Search Consulting Services

Comprehensive all-inclusive Search Services. Includes internal and external community engagement and board interviews (up to 32 one-hour sessions), a planning meeting, preparation and presentation of a Leadership Profile Report, Successor Superintendent Desired Characteristics, and all recruitment and selection support for the board.

\$44,700.

Associate/Consultant travel related services

This is a maximum estimate borrowing unforeseen or extraordinary circumstances. HYA associates follow GAO and IRS guidelines and do not charge for meals. Any travel cost to exceed this number would be subject to prior board approval.

\$3,500. (max)*

HYA research-based community survey.

Research-based community survey and corresponding white paper, analysis, and formal report.

\$2,000 *

Advertising

Three optional advertising packages ranging from \$2,150 to \$6,650. Package 2 (\$3,400) and ALAS/NASBE (\$520) for a total of \$3,920 is a package chosen by many districts for regional exposure. Package 3 (\$6,650 and ALAS/NASBE (\$520) for a total of \$7,170 for wider and sustained marketing is the recommended option for a national search.

\$7,170. *

Final candidate background investigative report

Executive Due Diligence Service, that ranges from basic (\$1,100) to comprehensive (\$1,950) is offered. The comprehensive service is recommended.

\$1,950. *

Candidate travel reimbursement to be determined by the Board prior to the time of the interviews subject to Board policies applicable statutes.

Total including travel and all recommended options (*) \$ 59,320 *

*Includes these recommended options and estimated maximum expenses.